

FUNctional Safety Ideas

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RockTenn**

Session Rules



- You may leave your cell phone 'On'
 - > However, if it **rings**, you owe me a 'Safety Dance'
- Please **do not** leave the room to go to the restroom
 - > This is distracting to others
 - > There is a 5-gallon bucket in the corner of the room for your convenience
- Please do not make unnecessary noise
 - > Clapping, hooping and hollerin' are not considered **unnecessary noise**
- If you are awarded a prize, consider yourself 'Lucky'
 - > Do not complain about the prize
 - > If you don't like it, give it to someone who does
- You volunteered to come in the door
 - > Congratulations! This makes you a volunteer!



Pay Taxes

Have

WANT TO WORK SAFE

Comm.

Are Paying
Consumers

Git R Done

- ◉ We all wear many hats with many responsibilities
 - > At Home
 - Taking Care of Families
 - Financial Responsibility
 - Community Involvement
 - > At Work
 - Regulatory Compliance
 - Procedures
 - Inspections & Audits
 - Meetings
 - Training





Safety Training **BORING?**

- Trainer often reads materials or slides
 - > Employees hear “Blah, Blah, Blah”
- Employees watch videos
 - > Doze off during video
 - > Thinking about something else
- Self-paced computer training
 - > Keep guessing until they get the right answer
- View this time as ‘break time’
- Have the same voice delivering every time

Pre-Shift Stretching



- Usually one person leads
- Most employees just go through motions
- Critical to loosen muscles and get circulation flowing
- Supervisors have opportunity to assess physical state of employees

Personal Protective Equipment

LET'S RAP



We talk about safety every day, Working safe is the only way,

So leave all your personal worries at home, Don't forget your hat to protect your dome,

Gloves and sleeves to keep from getting cut, Hearing protection.....Say what?

We got our glasses with sideshields, Our shoes and boots with toes of steel,

And now it's time to stretch it out, Saving our muscles is what it's about,

And let's make sure we follow the rules, So don't fix things with homemade tools,

And when it's time to start that machine, Say "Hands Up" ... loud and mean,

Now don't forget your lock of yellow or red, Cause if you do, you mind find yourself dead,

And one more thing you gotta watch for, them things we call PITS out on the floor,

So now you're ready, set, let's go, Boxes, bales and paper you know,

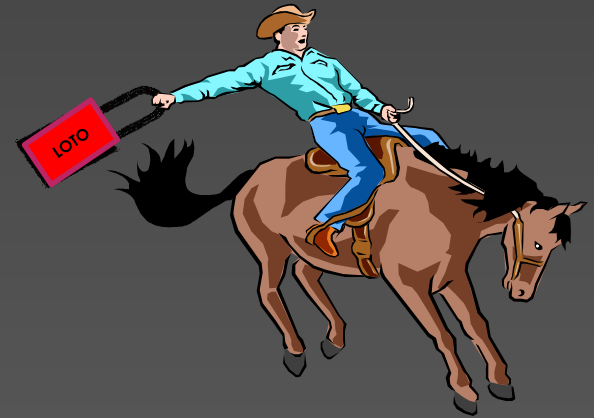
And once we're done we can call it a day, Home to our families in the same way.



ROPE 'EM IN
IT'S TIME FOR A
LOTO RODEO



LOTO Rodeo



- ◉ Designed to verify that each employee clearly understands
- ◉ Management involvement
- ◉ Surfaces issues or 'gray' areas
- ◉ Make it big
 - > Advertise in advance
- ◉ Communicates seriousness
- ◉ Injuries due to violations decreased significantly

LOTO Rodeo Activities

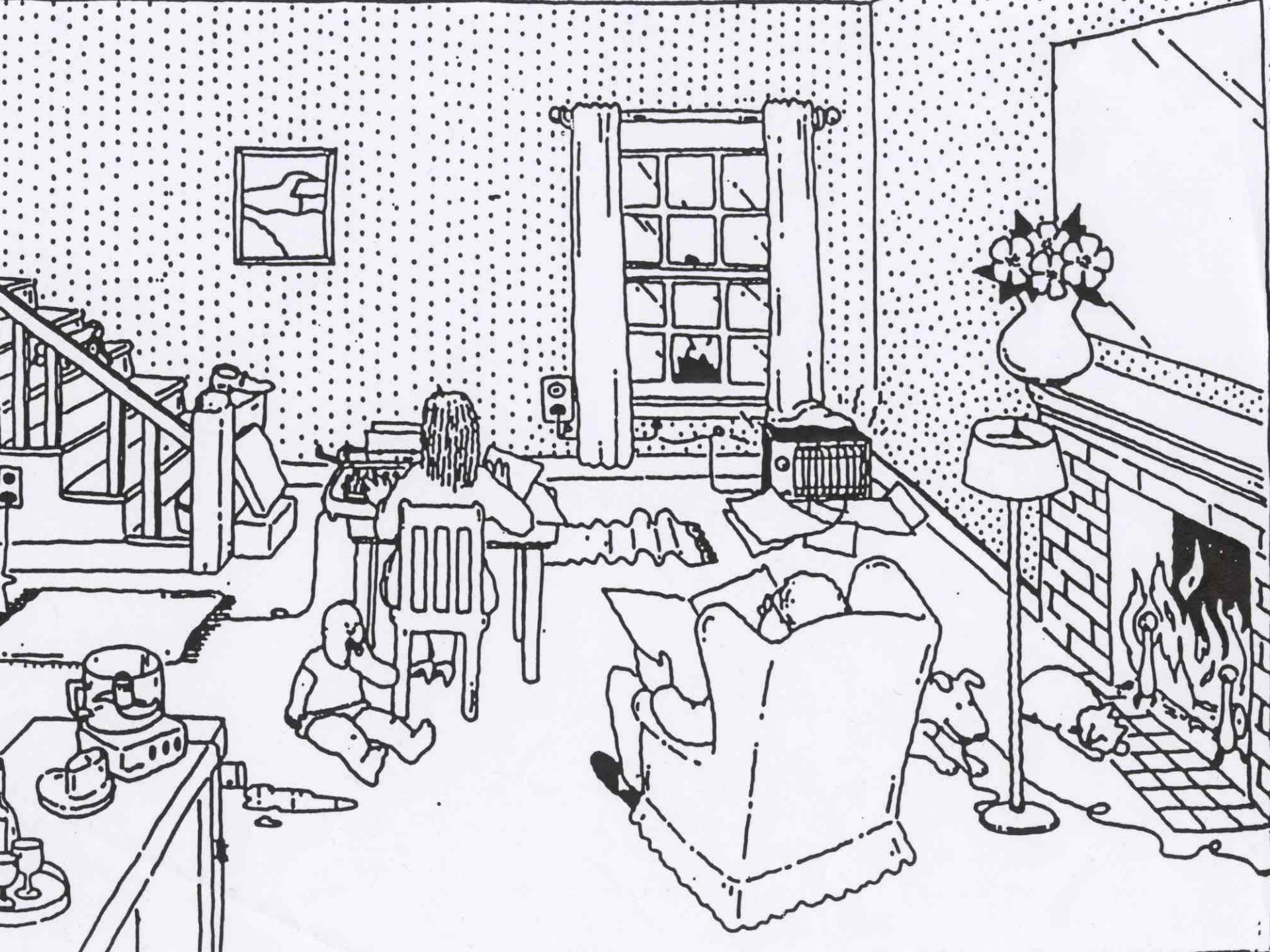
- Monday
 - > General LOTO Training
- Tuesday
 - > Plant Manager verifies with all supervisors on each piece of equipment in the respective departments
- Wednesday
 - > Supervisor verifies with all employees assigned to their respective departments
 - > All employees will demonstrate their ability to perform LOTO on each piece of equipment they are trained to work on
- Thursday
 - > Supervisors present employees with scenarios for their equipment and have employee demonstrate LOTO, if applicable
- Friday
 - > Hold general feedback session to discuss issues or 'gray' areas
 - > Present employees with certificates





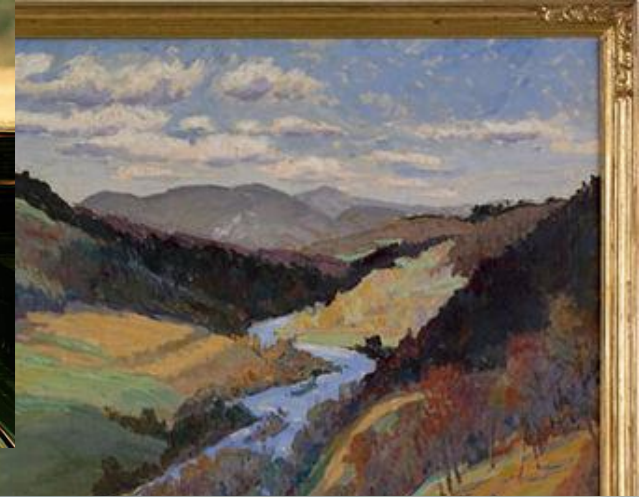
Hazard Recognition

- Have employees divide up into teams
- Let each team take a turn
- One point for each hazard identified
- Team with most points gets a good lunch
- 85+ hazards to identify
- Have employees identify top 3 hazards that could cause imminent danger
- Point out that these hazards don't take a lot of money to correct



Employee Engagement

- Make it personal
 - > Why do employees come to work?
 - > Everyone has a **family** somewhere
- Create owners of our safety processes
 - > Pay It Forward
- Our responsibility to create a passion for safety
 - > Tap into what's important to them



The reason why...



I Will:

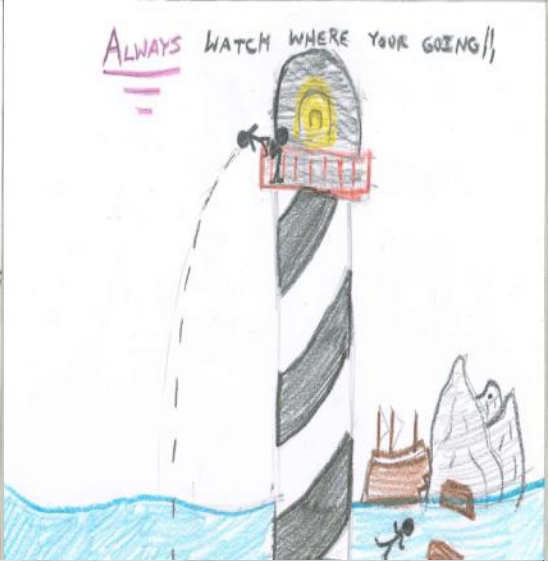
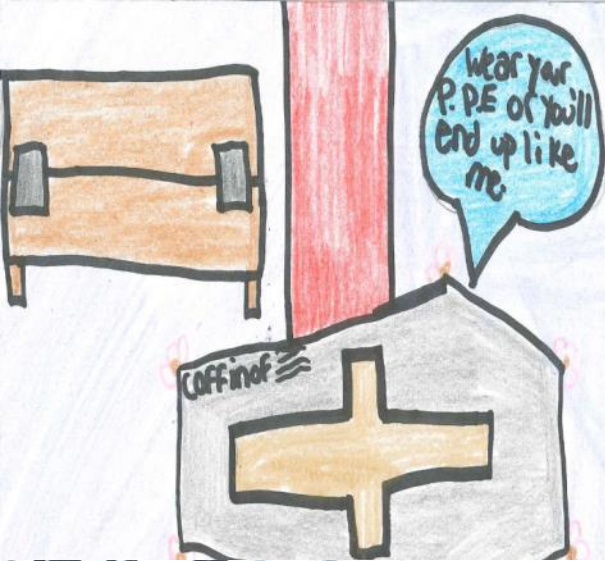
- Assess hazards before I begin a task
 - Watch out for myself & others
 - Understand & follow procedures
 - Protect myself
 - Report all hazards & incidents
 - Be actively involved
- Own Safety!**
-

Commitment Made By:

A handwritten signature in black ink, appearing to read "Daryl Hillyard".

Daryl Hillyard





work safe so you can go

Home
your
Family



Maddie P.
age 5

Open House



Thank you
So much.
You made
a open house
For the kids!!
I Like the
PARTY! ♥
Rox Rox Ktemp



Let's Play Safety Poker

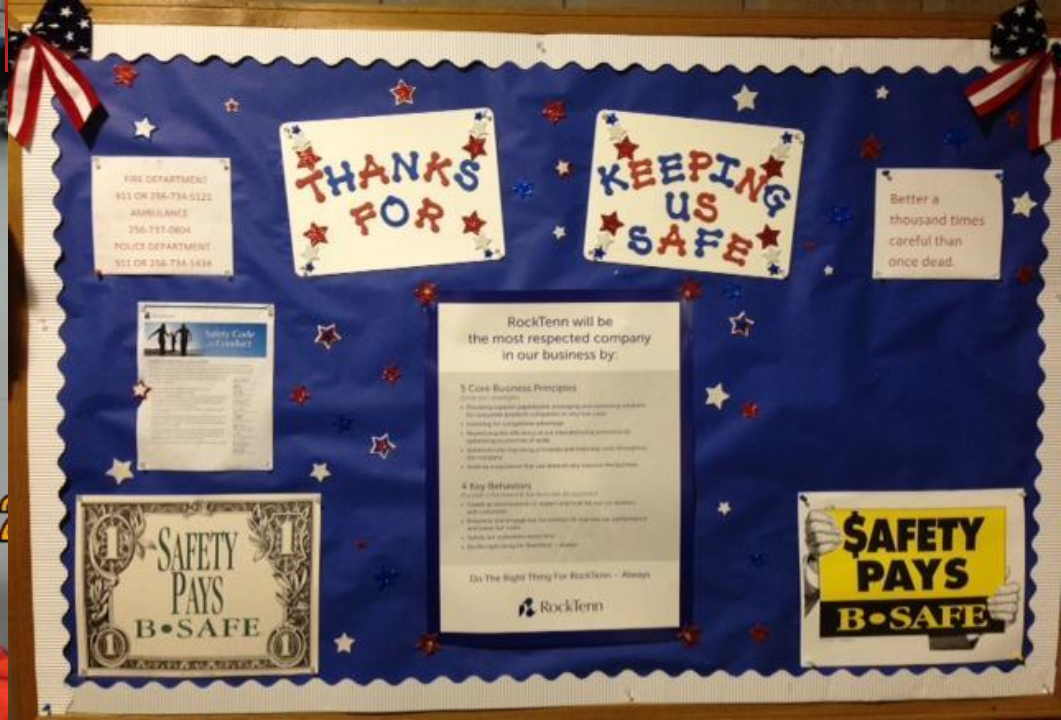


Communications & Training Effectiveness

- **Divide supervisors/management into teams**
 - > Each team will have a team of employees who will guess the topic
- **Write a safety topic on each card**
- **Have a supervisor/manager draw a card**
- **Explain topic on card but cannot say any words or letters on card**
 - > Only have one minute to get employee to guess
 - > If employees do not guess, passes on to next team who will have 30 seconds to guess
- **If employee on team guesses correctly, they get to keep card**
- **Best 5 card hand wins**
- **How well can they communicate using 'safety' clues**
 - > If they can't communicate well, are they delivering 'good' training?
 - > If employees do not know the answers, how effective is your training?

Holiday Safety

- ◉ Develop and deliver holiday safety topics
- ◉ Use the holidays as a theme for safety communication boards
- ◉ Get employees and their families involved



**“The only limit to your impact
is your imagination and
commitment”**

-Tony Robbins